IBM Cognos TM1 – Performance Management Consultant

Company Description

Canrock Solutions is a Toronto-based IBM Cognos business partner that provides Planning and Financial Performance Management (FPM) solutions, focusing on Planning, Budgeting/Forecasting, and Reporting processes.

Canrock is a successful and growing company and our team is made up of individuals who value client service, personal growth, professionalism, independence and integrity. As an employer, Canrock offers self-motivated individuals with the opportunity to influence major company decisions, work in a highly flexible and autonomous environment, minimize any corporate administration and bureaucracy, and have their rewards closely linked to their efforts and results. Canrock also offers an opportunity to work with and learn from some of the leading professionals in the aforementioned FPM niche.

Canrock Solutions Inc.
http://www.canrocksolutions.com

Job Description

Role: We have immediate openings for experienced Performance Management Consultants with varying levels of seniority depending on candidate qualifications. The suitable candidate for this position will help deliver comprehensive Planning, Budgeting/Forecasting and Reporting solutions using IBM Cognos software. Depending on the engagement, the candidate will work independently or as part of a larger team. Candidates will be dealing with clients and will require professional verbal and written communication skills.

This position arises out of our company's growth and the need for a strong consultant to perform a variety of tasks including:

- Gathering and documenting business and functional requirements
- Technical solution design and implementation
- Functional testing and documentation
- Knowledge transfer and user training
- Managing project issues and scope to ensure successful delivery
- Professional development and training

The above tasks will be carried out under guidance and mentorship of Canrock's Solution Architects and Managers. Overall, the candidate is someone who already possesses core software implementation consulting, financial and/or technical skills and is looking to grow into a Solution Architect or other senior role, including future management roles.

Position: Full Time

Location: Preferred location is Toronto; however we will consider qualified candidates from other locations in Canada as we have customers across North America. We will consider candidates from the US for contract opportunities only.

Travel Requirements: 50-75% (Work from home when not travelling)

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Compensation: Canrock Solutions is offering above-market, highly incenting compensation plans in order to attract strong, highly-motivated candidates that will fit the Canrock culture.

Requirements & Qualifications

Minimum qualifications of the candidate include:

- University degree in Accounting/Finance/Business, Information Technology or related field
- At least 3 years of experience using FPM/BPM OLAP applications such as IBM Cognos TM1, Hyperion Planning/Essbase, SAP BPC, Clarity, Longview, Prophix, etc.,. Existing experience with IBM Cognos TM1 preferred.
- Sound understanding of FPM processes such as budgeting and forecasting
- Proficiency in verbal and written English and skills in documentation, time management, self-learning and problem solving.

Preference will be given to candidates who have some of the following in addition to the minimum qualifications above:

- Consulting experience in the BI/BPM field
- Understanding of multidimensional (OLAP) and relational (RDBMS) database concepts
- Some project exposure with other IBM Cognos products such as Cognos BI, Controller or Enterprise Planning
- Accounting designation or working towards an accounting designation (CGA/CMA/CA)
- Project management skills
- Experience with writing SQL and MDX queries, stored procedures
- Advanced knowledge of Microsoft Excel including macros
- Programming/Scripting skills

Additional Information

- Please submit your resume to careers@canrocksolutions.com
- Note that candidates will go through a thorough interview process including technical reviews with one of our senior architects
- No third party applications please